

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 17 September 2020 at 10.00 am**

*Location:* **Microsoft Teams**

*Contact:* **Anna Poole (0116 305 2583)**

*Email:* **anna.poole@leics.gov.uk**

### **Membership**

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC   Mr. I. D. Ould OBE CC  
Ms. Betty Newton CC   Mr. R. J. Shepherd CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 6 February 2020.	(Pages 3 - 6)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	
8. Covid-19 - Staff Wellbeing Update.	Director of Corporate Resources (Pages 7 - 10)



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|-----|---|---------------------------------------|-----------------|
| 9.  | Attendance Management.  | Director of<br>Corporate<br>Resources | (Pages 11 - 16) |
| 10. | Pay Policy Statement 2021-22.   | Director of<br>Corporate<br>Resources | (Pages 17 - 34) |
| 11. | Pay Awards 2020-21.   | Director of<br>Corporate<br>Resources | (Pages 35 - 38) |
| 12. | Organisational Change Policy and Procedure:<br>Summary of Action Plans. | Chief Executive                       | (Pages 39 - 44) |
| 13. | Any other items which the Chairman has<br>decided to take as urgent.    |                                       |                 |
| 14. | Date of Future Meetings.  |                                       |                 |

The next meeting of the Committee is scheduled to be held on 3 December 2020 at 10:00am.

Future meetings will be held on:

- 4 February 2021
- 13 May 2021
- 16 September 2021
- 2 December 2021